



International
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D.tec International Ltd.

Bath Bus Company

Case study and testimonial

0800 371898
www.dtecinternational.com

D.tec International Ltd.
PO Box 914
Preston, PR4 9BE.

Bath Bus Company is a bus operator in the UK which runs tours in Bath, Bristol and Cardiff, and the 'Bristol Air Decker' service between Bath and Bristol Airport. The company has been a subsidiary of the French RATP Group since 2011.

Derek White: Bath Bus Company – Managing Director



1. Challenge

As a passenger transport operator, Bath Bus Company value safety in the workplace and therefore, a proactive approach to drug and alcohol screening is a priority.

Bath Bus Company undertake pre-employment screening as part of their initial employee medical check, however, they found that prospective employees were failing drug and alcohol screening at this stage, giving them an insight into the pool of prospective drivers that are currently out there.



2. Solution

Bath Bus Company worked with D.tec International to update their Drug and Alcohol Policy, ensuring it adhered to best practice across industry. Alongside their policy, Bath Bus Company utilise the DrugWipe Duals to carry out random and pre-employment screening in-house.

In order to ensure they received buy-in from their employees, Bath Bus Company initiated a consultation period to allow individuals to come forward if they had any concerns. Overall, ensuring that they have a fair and robust system in place.



3. Benefit

Recently, Bath Bus Company have started using agency drivers and with their new in-house screening in place, they have received some positive results, allowing them to enforce a safety-first culture. Whilst they may be seen as a smaller organisation, they believe that drugs and alcohol pose the same risks regardless of size and they are happy to be meeting industry standards.

Ultimately, Bath Bus Company finds the screening quick and efficient, telling us 'the support from D.tec has been fantastic'.



4. Result

Drug and alcohol screening is just one of the systems Bath Bus Company have implemented to ensure they are a safety first operator. They are pleased with the outcome, especially the positive support they have received from employees, who feel reassured that the system has been implemented to protect them and ensure the safety of others.

Ultimately, they are delighted with the result and have so far been successful in identifying issues before they arise, focusing on prevention rather than cure.

Contact us to discuss drug and alcohol screening solutions for your business **0800 371898**.